AURORA PUBLIC SCHOOLS Adopted July 1991 Recoded March 1992 Reviewed November 2007

SUPPORT STAFF PROFESSIONAL DEVELOPMENT

APS Code: GDMD

Classified employees are an integral part of the District's total staff. Their training and development are essential to the efficient and economical operation of the schools.

Therefore, all classified employees will be encouraged to grow in job skills and to take additional training that will improve their skills on the job.

The Superintendent of Schools shall establish a regulation regarding support staff professional development.

AURORA PUBLIC SCHOOLS Issued March 1992 Revised June 2003 Revised September 2008 Revised February 2017

SUPPORT STAFF PROFESSIONAL DEVELOPMENT

APS Code: GDMD-R

At times, supervisors may require employees to participate in job-related professional development. In those cases, costs will be borne by the employee's department with the supervisor's approval. Professional development will most often take place during the duty day with no additional compensation. If professional development takes place outside of the regular duty day or week, the employee will be appropriately compensated following rules from the Fair Labor Standards Act.